

Position	Bricklayer
Reporting to	Heritage & Restoration Supervisor / Heritage and Facilities Project Manager
Location (Prime)	Glasnevin (base) and all other cemeteries Newlands, Dardistown, Palmerstown, Goldenbridge as required
About Dublin Cemeteries Trust	Founded in 1828, Dublin Cemeteries Trust group is the leading provider of Burial and Cremation services in the greater Dublin area and manages a total of five Cemeteries and three Crematoria, including an award-winning heritage site at Glasnevin, Ireland's National Cemetery.
Scope of Responsibility	The post holder will be part of the Glasnevin Heritage team responsible for laying bricks, concrete blocks, and other masonry materials to construct, conserve or repair walls, structures, and surfaces. Additionally, the post holder will assist the Heritage team in other projects that are part of the heritage and restoration programme of works as directed by management.
Duration	Permanent
Hours of work	39 hours + overtime as required
Key Areas of Responsibility	<p>General Duties</p> <ul style="list-style-type: none"> • Lay bricks, blocks, and stones to construct or repair walls, partitions, and structures. • Read and interpret blueprints, drawings, and technical specifications to understand project requirements. • Measure, cut and shape bricks or stones to fit design layouts, using hand and power tools. • Prepare, mix and apply mortar or cement to secure materials accurately and effectively. • Align and level structures using tools such as levels, plumb lines, and measuring tools to ensure precision. • Repair or replace damaged brickwork, stonework or concrete elements in existing structures. • Adhere to all relevant safety regulations, site protocols and building codes. • Work collaboratively with other tradespeople and colleagues on-site. • Maintain all tools, equipment, and workspaces in good condition, ensuring proper storage and upkeep. Promptly report any hazards, faulty equipment, or required repairs to the Heritage & Restoration Supervisor / Heritage & Facilities Project Manager. • In conjunction with the Heritage team, work in delivering the agreed programme of works for heritage and

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	<p>restoration as well as other projects as directed by management, ensuring timely and efficient project completion.</p> <ul style="list-style-type: none"> • Work in conjunction with Health and Safety Co-ordinator/external resources and management to ensure all areas of role are fully health and safety compliant • Participate in training programmes, staff development and performance management schemes as identified by the Organisation <p>General</p> <ul style="list-style-type: none"> • To carry out all duties with due regard for the policies and procedures of all Dublin Cemeteries Trust policies and procedures • Our vision, mission and values are the heart of everything we do – it is your duty to the Trust, our customers and your team that you are leading by example through these. <p>Work duties may develop and change over time as the needs of the organisation change. The above role description is non-exhaustive.</p> <p>Flexibility</p> <p>We aim to be flexible in our role and adaptability is very much part of the ethos of Dublin Cemeteries Trust. You may be asked to perform other duties which are not included above but which are relevant to your area of work. In addition, you may be asked to help out other colleagues in DCT from time to time.</p> <p>As a result of technological advancement, regulatory changes and sectoral developments, the workplace will continue to change over time, with new systems and new work practices being introduced as needed. Your duties will evolve over time as the needs of the organisation and the environment in which it is operating develop. In addition, your duties may evolve in line with your own development in your role.</p> <p>The above list is non-exhaustive; additional areas of responsibility may be added over time and flexibility to cover for other staff roles is required from time to time.</p>
<p>Key Requirements</p>	<ul style="list-style-type: none"> • Full clean driving license - <i>essential</i> • Proven experience as a bricklayer or similar role in construction. • Certification or apprenticeship in bricklaying or masonry is an advantage (QQI Level 6 Advanced Certificate Craft – Brick and Stone laying)

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	<ul style="list-style-type: none"> • Proficiency using a wide range of machinery (teleporter, crane, digger, dumper) • Proficiency in using hand tools (trowels, levels, hammers, chisels) and power tools (masonry saws, mixers, drills) • Strong knowledge of bricklaying techniques, mortar mixing, and general masonry work. • Experience with heritage and restoration work is an advantage • Experience of paving, kerbing and pointing • Experience in cladding walls, including the preparation of surfaces and installation of various cladding materials to specified standards. • Experience in setting out jobs, including interpreting plans and accurately marking out work areas in preparation for bricklaying tasks. • Strong knowledge of foundations and levelling techniques, • Ability to read and interpret technical drawings and blueprints. • Strong attention to detail and precision • Strong knowledge of workplace safety regulations and best practices. • Ability to work independently and as part of a team. • Good communication skills to coordinate with other tradespeople and supervisors. • Strong problem-solving skills and adaptability to project challenges. • Proficient IT skills- MS Office, Word, Excel, PowerPoint. • Knowledge and experience using CRM system desirable